Order Number:
NY1744028
Date Job Order Received:
10/30/2026
Number of Openings:
1
Company Name:
Tractor Supply Company
Job Title:
Team Leader
Minimum Experience Required:
3 Months
Job Description:
The Team Leader is responsible for supporting Store leadership, delivering Legendary Service, coaching Team Members, and owning assigned sales-floor presentation areas. Team Leaders are expected to be top selling Team Members and have clear ownership of Power Panels, Clip strips, Endcaps, Clothing recovery, and assigned BOPIS/OMNI support based on store needs. Do you love the life out here and want to share it with others? At Tractor Supply we strive to make the life out here a little bit better each day for both our neighbors and our teams. Essential Duties and Responsibilities (Min 5%) It is essential that you be available, flexible, adaptable, and service-oriented, as you must be able to fulfill all of the following requirements: Maintain regular and predictable attendance. Work scheduled shifts, and can work varied hours, days, nights, weekends, and overtime as dictated by business needs. Uphold and promote a safe and productive work environment by following and enforcing policies and procedures. Deliver Legendary Service and reinforce Leading with Legendary behaviors through Customer engagement, Team Member coaching, and accountability for execution. Use A+ Coaching to celebrate and develop Team Members, improve selling behaviors, and reinforce consistent operating standards. Deliver Legendary Service and model selling behaviors as one of the top selling Team Members in the store. Own Power Panel execution, maintenance, replenishment, signing, and recovery. Own Clip strip execution, maintenance, replenishment, signing, and recovery. Own Endcap execution, maintenance, signing, and recovery. Own full weekly Clothing Department recovery, including assigned standards and follow-up. Support BOPIS/OMNI execution, including picking, staging, Customer handoff, and follow-up as assigned. Lead assigned Team Members during shifts, including task delegation, follow-up, service expectations, and safe work practices. Required Qualifications Experience: Retail experience and/or farming, ranching, pet/equine, or welding knowledge is strongly preferred. Supervisory experience preferred. Must be at least 18 years of age and possess a valid drivers license. Education: High school diploma or equivalent is preferred but not required. Regardless of education level, you must be able to read, write, and count accurately.
Job Location:
Lowville, New York 13367
Pay:
$16.25 - $21.80 Hourly
Benefits:

No benefits specified.
Hours per Week:
Not specified.
Duration:
Full Time, Regular
Work Days:
Varies
Shift
Varies
Public Transportation:
Not specified.
Minimum Education Required:
Less Than High School
Driver Licenses, Including Endorsements:
Class: Class D (Operator)
Endorsements:
How to Apply:
To apply, contact the employer by: Internet
Web-site:
https://www.indeed.com/viewjob?jk=101611775dcb8f79&from=shareddesktop_copy