

Order Number:

NY1721082

Date Job Order Received:

09/29/2026

Number of Openings:

1

Company Name:

Ox Specialty Paper

Job Title:

EHS Manager

Minimum Experience Required:

2 Years

Job Description:

The Environmental, Health, and Safety (EHS) Manager is responsible for leading, developing, implementing, and continuously improving the sites environmental, health, and safety programs. This position serves as a key resource to mill leadership, supervisors, and employees, ensuring compliance with applicable OSHA, environmental, and other regulatory requirements while promoting a proactive safety culture throughout the operation. The EHS Manager will work closely with all levels of the organization to identify hazards, assess risk, investigate incidents, implement corrective actions, provide training and coaching, and develop practical solutions that support both employee safety and operational excellence. The successful candidate will be comfortable working in a fast-paced, 24/7 manufacturing environment and will have the leadership presence to engage employees, challenge unsafe practices, and partner with operations to continuously improve safety performance. Key Responsibilities

Responsibilities include, but are not limited to, the following: Collaborate with operations team leaders to bring EHS expertise to operational discussions Identify safety or environmental improvements and drive cultural/relationship improvements Accountable for accurate and on-time root cause investigation process for all safety incidents and accidents, including but not limited to: first aid, near misses, lost time/recordable injuries, and property damage Incident Investigation Form Root Cause Investigation Form Safety Notification PowerPoints Follow written Investigation SOP Track and follow through with all root cause investigation findings/corrective actions Co-Chair the on-site Joint Safety & Health Committee, which includes pre-meeting sessions with Co-Chair, provide meeting direction, direct audits, handle documentation, improve skill sets of committee members, and promote a positive and progressive environment Responsible for collecting and maintaining all classroom safety training documentation, toolbox/safety quick learn documentation, and Safety Notification documentation Actively managing the safety on-board portion of the New Hire Orientation program Ensure all employees are up to date on all required training. Must be a high school graduate or posses a GED Bachelors degree in Safety, Environmental Health, or other related degrees are not required, but is strongly preferred Must possess OSHA-30 certification (General Industry or Construction) Minimum of two (2) years of experience in the environmental, health, or safety fields is strongly preferred Proven experience leading a team in an industrial environment

Job Location:

Carthage, New York 13619

Pay:

\$65000.00 - \$85000.00 Yearly

Benefits:

Health Insurance, Dental Insurance, Vacation, Retirement/Pension, Life Insurance

Hours per Week:

Not specified.

Duration:

Full Time, Regular

Work Days:

Varies

Shift

Not specified.

Public Transportation:

Not specified.

Minimum Education Required:

GED

Driver Licenses, Including Endorsements:

Not specified.

How to Apply:

To apply, contact the employer by: Internet

Web-site:

https://www.indeed.com/viewjob?jk=68928a7a313d45a8&from=shareddesktop_copy