

RESOLUTION NO. 79 - 2026

RESOLUTION AUTHORIZING AND RATIFYING TENTATIVE AGREEMENT AND FINAL CONTRACT BETWEEN THE COUNTY OF LEWIS AND LOCAL 825 OF THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. (SHERIFF EMPLOYEES UNIT # 7250-03)

Introduced by Legislator Jessica Moser, Chair of the Finance & Rules Committee.

WHEREAS, the collective bargaining agreement between the County of Lewis and Local 825 of the Civil Service Employee's Association ("CSEA") for the County's Sheriff's Employees Unit expired on December 31, 2024; and

WHEREAS, the negotiating teams for the County of Lewis and CSEA, with the assistance of a mediator assigned by the Public Employee Relations Board (PERB), reached a Tentative Agreement for a three-year successor Collective Bargaining Agreement covering the period January 1, 2025 through December 31, 2027; and

WHEREAS, said Tentative Agreement was not ratified by the CSEA Sheriff's Unit membership unit upon a vote conducted in August and September 2025; and

WHEREAS, thereafter, the CSEA negotiating team, through its Labor Relations Specialist, presented an amended Tentative Agreement providing for a two-year successor agreement covering the period January 1, 2025 through December 31, 2026, including compensation provisions effective August 1, 2025; and

WHEREAS, the County has been advised that the amended Tentative Agreement was ratified by a vote of the CSEA Sheriff's Unit membership;

NOW, THEREFORE, BE IT RESOLVED as follows:

Section 1. The Lewis County Board of Legislators hereby ratifies the Tentative Agreement dated February 25, 2026, and accepted by the CSEA Local 825 for the County's Sheriff's Employees on March 3, 2026.

Section 2. The Chair or the Vice-Chair of the Board of Legislators be and the same is hereby authorized to make, execute, seal and deliver a final collective bargaining agreement between the County of Lewis and the Civil Service Employee's Association (Sheriff's Employees Unit #7250-03) based upon the terms of the Tentative Agreement dated February 25, 2026, for the period January 1, 2025 through December 31, 2026, including compensation provisions effective August 1, 2025, upon such form as may be approved by the County Attorney.

Section 3. A fully executed copy of the Collective Bargaining Agreement shall be filed in the Office of the Clerk of the Board of Legislators.

Section 4. This resolution shall take effect immediately.

Moved by Legislator __, seconded by Legislator __, and adopted on the 3rd day of March, 2026.