

Order Number:

NY1551611

Date Job Order Received:

12/11/2025

Number of Openings:

2

Company Name:

Tractor Supply Company

Job Title:

Team Member

Minimum Experience Required:

No experience requirement provided.

Job Description:

As a Team Member, it is essential that you be available, flexible, adaptable and service-oriented, as you must be able to fulfill all of the following requirements: Maintain regular and predictable attendance. Work scheduled shifts and have the ability to work varied hours, days, nights, weekends and overtime as dictated by business needs. Deliver on our promise of Legendary Customer Service through GURA: Greet the Customer.

Uncover Customers Needs & Wants. Recommend Product Solutions. Ask to Add Value & Appreciate the Customer. Team Members are required to perform a combination of the following duties during 95 percent of their day. Although the mix may vary from one day to another, our business and staffing model makes it essential that every Team Member be able to perform all of the following duties accurately, efficiently and safely on a regular basis and without advance notice: Operate cash register/computer following cash handling procedures as established by Tractor Supply Company.

Recovery of merchandise. Participate in mandatory freight process. Complete Planogram procedures (merchandising, sets, and resets). Assemble merchandise. Perform janitorial duties. Execute price changes/markdowns. Operate Forklift (unless under the age of 18). Operate Cardboard Baler (unless under the age of 18). Assist customers with loading purchases. Ensure the customer has a Legendary shopping experience that differentiates from the competition. Ensure the safety and well-being of birds.

Sanitize and maintain poultry holding tanks and care for birds as required. Complete all documentation associated with any of the above job duties. Team Members also may be required to perform other duties as assigned. Required Qualifications Experience: No experience required. Retail experience and/or farming, ranching, pet/equine, or welding knowledge is strongly preferred. Education: A high school diploma or equivalent is preferred, but not required. Regardless of education level, Team Members must be able to read, write and count accurately. Physical Requirements Ability to move and transfer merchandise, weighing up to 50 pounds, throughout the store. Ability to push and pull merchandise up to 2,000 pounds with the assistance of proper material handling equipment (e.g. pallet jack). Ability to occasionally lift or reach merchandise overhead. Ability to frequently stand, kneel, twist, crouch, squat, bend, stoop, and climb ladders. Ability to move throughout the store for an entire shift. Ability to safely access all areas of the store including selling floor, side lot, stock area, and register area. Ability to operate and use all equipment necessary to run a store (e.g. dolly, handtruck, forklift,

baler, computer, cash register) (forklift and baler requirements do not apply if under the age of 18).

Job Location:

Lowville, New York 13367

Pay:

\$15.75 - \$18.20 Hourly

Benefits:

Health Insurance, Dental Insurance, Vacation, Sick Leave, Holidays, Retirement/Pension, Life Insurance

Hours per Week:

Not specified.

Duration:

Part Time, Regular

Work Days:

Varies

Shift

Not specified.

Public Transportation:

Not specified.

Minimum Education Required:

Less Than High School

Driver Licenses, Including Endorsements:

Class: Class D (Operator)

Endorsements:

How to Apply:

To apply, contact the employer by: Internet or Phone

Phone: Waugh, Jacob (315) 376-3380

Web-site: <https://www.tractorsupply.careers/job/Lowville-Team-Member-NY-13367/1263409400/>