

**Order Number:**

NY1508175

**Date Job Order Received:**

08/29/2024

**Number of Openings:**

1

**Company Name:**

Kraft Heinz Company

**Job Title:**

Senior HR Generalist

**Minimum Experience Required:**

1 year

**Job Description:**

Senior Human Resources Generalist at a glance Under the direction of the Plant HR Business Partner, the Sr. HRG is responsible for the day to day administration of HR policies and programs. The Generalist performs duties at the professional level in some or all of the following functional areas: employee relations, training, employee communications and engagement, performance management, recruitment and staffing, law compliance and benefits administration. In this role, you will be asked to drive business results while delivering measurable goals within your factory in addition to implementing HR initiatives and programs. What's on the menu? Be responsible for the performance management initiatives, driving high expectations with assigned client groups. Engage with business leaders and hiring managers to drive staffing plans. Work with leaders and employees to actively handle and resolve performance issues proactively, minimizing any risk. Credible partner in driving cultural initiatives such as Management By Objectives (MBOs), Continuous Improvement and process mapping Improve DI&B efforts across the organization. Design Lean Organization and Simplification (structure, processes, systems) Partner with Learning & Development Academy leaders on all function initiatives, including any specific requirements for the specific function/BU. Recipe for Success apply now if this sounds like you! I am highly ambitious, intrinsically motivated, and always fighting to be the Best I have a core knowledge of HR fundamentals and ability to collaborate with all areas within HR such as talent acquisition, compensation, employee relations, benefits, L&D, DEI&B etc. I have strong eye for business, project management and technical proficiency in workplace technology and systems (e.g. Workday, Microsoft office, etc) I have demonstrable track record to communicate effectively with senior leadership and other key customers through data and insights I have excellent planning skills, ability to work consistently within established guidelines I have prior experience in a manufacturing environment Please note: This job posting is just a preview of the full scope of the position. A comprehensive job description is shared upon interview. Here at Kraft Heinz, we grow our people to grow our business, because we believe that great people make great companies. When you join our table, you can expect: Access to an array of holistic wellness benefits\* and perks, including medical, dental and vision coverage 7% 401(k) matching Business Resource Groups (BRGs) to help foster diversity, inclusion, and belonging for all employees An industry-leading total rewards package that emphasizes a high discretionary bonus. Benefits begin 30 days after hire for hourly employees, and immediately upon hire for salaried

employees. Get a peek into life here at Kraft Heinz through our Instagram and TikTok channels!  
Location(s) Lowville Plant Base Salary Range: \$75,600.00 \$94,500.00 Target Total Cash Range: \$90,720.00 \$113,400.00 Target total cash represents this roles annualized cash earning potential at target (base salary + target bonus). Target total cash is contingent on targeted company performance achievement and individual attainment of performance goals. Therefore, target total cash is not guaranteed earnings. The compensation offered will take into account internal equity and also may vary depending on the candidates geographic region, job-related knowledge, skills, and experience among other factors.

**Job Location:**

Lowville, New York

**Pay:**

\$75,600.00 - \$94,500.00 Yearly

**Benefits:**

Health Insurance, Dental Insurance, Vacation, Sick Leave, Holidays, Retirement/Pension

**Hours per Week:**

Not specified.

**Duration:**

Full Time, Regular

**Work Days:**

Not specified.

**Shift:**

Not specified.

**Public Transportation:**

Information not provided.

**Minimum Education Required:**

GED

**Driver Licenses, Including Endorsements:**

No Driver License requirements specified.

**How to Apply:**

To apply, contact the employer on-line:

Web-site: <https://careers.kraftheinz.com/job/20746824/senior-generalist-hr-manufacturing-onsite/>