

**Order Number:**

NY1508172

**Date Job Order Received:**

08/29/2024

**Number of Openings:**

1

**Company Name:**

Kraft Heinz Company

**Job Title:**

Plant Manager

**Minimum Experience Required:**

5 years

**Job Description:**

The Plant Manager will coordinate and direct all of the major plant functions, maintain good employee relations and meet all ZBB budgetary objects. Responsible for the execution of all manufacturing operations including Product, Planning, Quality Assurance, Sanitation, Maintenance, Purchasing, Safety, Shipping, Receiving and Materials Controls, all in conformance with Kraft Heinz policies and all applicable regulatory and legal requirements. Responsible for coordination and communication of the operations forecast, including the identification of key financial operating risks and potential offsets. Support all strategic efforts to generate new sales and maintain the existing customer base. Key Responsibilities of the Role Guides department managers in the development of labor usage strategies to better utilize resources, reacting to changes in production demands and deadlines. Communicates to management and plant personnel Company changes in Kraft Heinz policies, procedures, and strategies. Oversees the development and implementation of companywide policies and procedures Ensures personnel adherence to Kraft Heinz policies, safety standards, and good manufacturing practices. Actively supports all continuous improvement efforts throughout the plant. Actively monitors and supports all safety projects and efforts throughout the plant Consults with corporate offices and plant management team to develop annual operating budget & ZBB Guides management team to ensure plant operates efficiently while meeting or exceeding corporate financial goals. Reviews detailed labor standards by cost center to support annual budgeting process. Actively work with the Human Resources Department in policy development, employee grievances, employee development issues, and employee motivation. Work with Engineering and Maintenance departments to develop strategies to reduce production equipment downtime due to equipment failures. Actively works with Continuous Improvement Coordinator, Engineering Manager, and Maintenance Manager on equipment process flows, optimization of plant layouts, coordination of shutdowns, and startups due to new production lines and equipment installations. Oversees Cost Accounting on new products costing, developing standards, analysis of variances, and annual budget process. Collaborates with department managers to identify and then recommends process improvements to reduce labor, ingredient, and packaging materials cost. Analyzes plant daily/weekly/monthly spending to keep indirect and fixed cost within standards in order to meet/exceed corporate financial goals Qualifications Bachelors Degree is preferred Prior plant management experience highly preferred 5+ years leadership experience within a manufacturing environment required

Demonstrated ability to effectively communicate with and influence across all levels of employees Location(s) Lowville Plant Base Salary Range: \$179,400.00 \$224,300.00 Target Total Cash Range: \$322,920.00 \$403,740.00 Target total cash represents this roles annualized cash earning potential at target (base salary + target bonus). Target total cash is contingent on targeted company performance achievement and individual attainment of performance goals. Therefore, target total cash is not guaranteed earnings. In addition to base salary and bonus, this role is eligible for additional compensation in the form of equity. The compensation offered will take into account internal equity and also may vary depending on the candidates geographic region, job-related knowledge, skills, and experience among other factors.

**Job Location:**

Lowville, New York

**Pay:**

\$179,400.00 - \$224,300.00 Yearly

**Benefits:**

Health Insurance, Dental Insurance, Vacation, Sick Leave, Holidays, Retirement/Pension

**Hours per Week:**

Not specified.

**Duration:**

Full Time, Regular

**Work Days:**

Work days vary

**Shift:**

Not specified.

**Public Transportation:**

Information not provided.

**Minimum Education Required:**

Bachelor's Degree

**Driver Licenses, Including Endorsements:**

No Driver License requirements specified.

**How to Apply:**

To apply, contact the employer on-line:

Web-site: <https://careers.kraftheinz.com/job/20606332/plant-manager-lowville-ny/>